

## **Selection Criteria - Casual Academic Staff**

Applicants must meet all essential selection criteria for appointment to the nominated duties including the criteria for previous duties. *Desirable criteria continue to apply as desirable for subsequent duties unless changed to essential.*

### **Essential Selection Criteria for Marking**

- (1) Completion of at least two years full time study, with credit average, toward a relevant degree or equivalent qualifications, training and experience.
- (2) Good understanding of relevant unit subject content as demonstrated by academic achievement and/or professional competency.

*Desirable: (1) equivalent of three years full time study with credit average toward a relevant degree. (2) enrolment in honours or a postgraduate degree at Macquarie University (3) teaching experience at tertiary level. Applicants with teaching experience should supply teaching evaluations to support their claims.*

### **Additional Essential Selection Criteria for Demonstrating**

- (3) Ability to communicate effectively with students and to apply adult learning principles.
- (4) Ability to work independently and as a member of a team.

*Desirable: evidence of good teaching in previous experience.*

### **Additional Essential Selection Criteria for Tutoring**

- (5) Completion of a three year degree in a relevant area or equivalent qualifications and experience.

*Desirable: (1) for tutoring in postgraduate units: relevant industry experience.*

### **Additional Selection Criteria for Lecturing**

- (6) Postgraduate degree in a relevant field or equivalent qualifications and experience.
- (7) Achievement in scholarship and research and/or professional consultancy activities.
- (8) Successful teaching experience at tertiary level. Applicants should supply teaching evaluations to support their claims.

*Desirable: (1) experience in curriculum development (2) demonstrated organisational skills as required to administer a unit of study*

Last Updated 6 November 2009